



HAZING PREVENTION AND AWARENESS

Effective Date: September 11, 2018

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Responsible Office: Student Engagement and Leadership

Division: Student Affairs

I. PURPOSE/OBJECTIVE

No chapter, team, club, colony, unit, student, alumnus/alumna, advisers, and/or other persons associated with a university recognized or sponsored organization shall conduct or condone any activity which can be described as hazing.

II. STATEMENT OF POLICY

In compliance with Acts 635, 637 and 640 of the 2018 Regular Session of the Louisiana Legislature and the 2018 Board of Regents Uniform Policy on Hazing, the university reaffirms its policy that any form of hazing of any student enrolled at Grambling State University, is prohibited. Violation of this policy can result in both disciplinary action imposed by the organization and/or institution as well as criminal charges.

A. Definitions.

1. **Hazing** is defined as any intentional, knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against an individual that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are or include students at an educational institution, including but is not limited to:
 - I. The person knew or should have known that such an act endangers the physical health or safety of the other person or causes severe emotional distress.
 - II. The act was associated with pledging, being initiated into, affiliating with, participating in, holding office in or maintaining membership in any organization.
2. Hazing includes but is not limited to any of the following acts associated with pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization:

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- I. Physical brutality, such as whipping, beating, paddling, striking, branding, electric shocking, placing of a harmful substance on the body, or similar activity.
- II. Physical activity, such as sleep deprivation, exposure to the elements,

whether or not additional campus sanctions and/or student conduct adjudication, may be necessary.

2. Students

- i. Any student who violates the provisions of Acts 635, 637 and 640 of the 2018 Regular Session of the Louisiana Legislature and this Policy shall be expelled, suspended, or dismissed from the institution and not permitted to return for at least one semester, quarter, or comparable academic period and may be subject to criminal charges.
- ii. Consent is not a defense. It is not a defense to prosecution of an offense that the person against whom the hazing was directed consented to or acquiesced in the hazing activity.
- iii. Any student who fails to seek assistance as defined by the law and this policy shall be subject to penalties outlined in R.S. 14:40.8. Any person or organization shall be personally responsible for the content of any signs, notices or posters they sponsor or post on campus. By posting the sign, notice or poster on campus, the person or organization agrees to hold Grambling State University harmless for any assessed damages or liabilities incurred as a result of the sign, notice or poster.