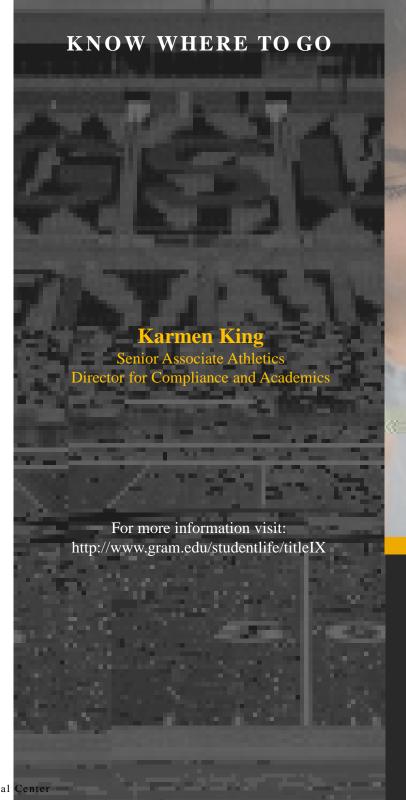
## WHAT IS A CONFIDENTIAL ADVISOR?





All Grambling State University employees are MANDATED to report suspected or known

sexual misconduct or harassment to the University's Title IX Coor (IAM) HECSFF-

## WHAT IS SEXUAL MISCONDUCT?

Sexual Misconduct is a sexual act or contact of a sexual nature that occurs, regardless of personal relationship, without the consent of the other person(s), or that occurs when the person(s) is unable to give consent or whose consent is coerced or obtained in a fraudulent manner. Sexual misconduct includes, but is not limited to, sexual assault, sexual abuse, violence of a sexual nature, sexual harassment, quid pro quo harassment, non-consensual sexual intercourse, sexual exploitation, video voyeurism, contact of a sexual nature with an object, or the obtainingut